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NICOMATIC

Code of Conduct Compliance

The code of conduct closest to our current ethical approach is described in the EICC Code of Conduct – Version 5.1 of the Electronic Industry Citizenship Coalition (EICC), 2016.

Link: <https://respect.international/wp-content/uploads/2017/10/EICC-Code-of-Conduct-Version-5.1-2016.pdf>

The Electronic Industry Citizenship Coalition® (EICC®) Code of Conduct establishes standards to ensure that working conditions in the electronics industry supply chain are safe, that workers are treated with respect and dignity, and that business operations are environmentally responsible and conducted ethically. We consider this base as an excellent foundation and refer to it.

A company code of conduct is considered an articulation of an organization's purpose, values, and expectations to all stakeholders, regardless of company size, industry, or for-profit/non-profit status.

NICOMATIC will therefore also work on a dedicated document which will provide insight into how the company lives its values: how employees behave, make decisions, pursue goals, and promote a culture of ethics and compliance.

Our content will reflect our organization's needs & culture, will be applicable inside our ecosystem, and will of course comply with the existing and upcoming legislation, policies, and regulations.

In the meantime, you may also refer to our existing documentation in terms of Health, Safety and Environment (HSE) Policy, Quality Policy and all available documents in the online section <https://www.nicomatic.com/quality>.

